

Salary Table 2022-DM (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 16.52%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 2.70%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.26	\$ 11.64	\$ 12.01	\$ 12.39	\$ 12.76	\$ 12.98	\$ 13.35	\$ 13.72	\$ 13.74	\$ 14.09
	O	16.89	17.46	18.02	18.59	19.14	19.47	20.03	20.58	20.61	21.14
2	B	12.66	12.97	13.38	13.74	13.89	14.30	14.71	15.12	15.53	15.94
	O	18.99	19.46	20.07	20.61	20.84	21.45	22.07	22.68	23.30	23.91
3	B	16.58	17.04	17.50	17.96	18.42	18.88	19.34	19.81	20.27	20.73
	O	24.87	25.56	26.25	26.94	27.63	28.32	29.01	29.72	30.41	31.10
4	B	18.61	19.13	19.65	20.16	20.68	21.20	21.71	22.23	22.75	23.27
	O	27.92	28.70	29.48	30.24	31.02	31.80	32.57	33.35	34.13	34.91
5	B	21.40	21.98	22.56	23.14	23.72	24.30	24.87	25.45	26.03	26.61
	O	32.10	32.97	33.84	34.71	35.58	36.45	37.31	38.18	39.05	39.92
6	B	22.57	23.21	23.86	24.50	25.15	25.79	26.44	27.08	27.73	28.37
	O	33.86	34.82	35.79	36.75	37.73	38.69	39.66	40.62	41.60	42.56
7	B	24.36	25.08	25.79	26.51	27.23	27.94	28.66	29.38	30.09	30.81
	O	36.54	37.62	38.69	39.77	40.85	41.91	42.99	44.07	44.88	44.88
8	B	25.39	26.19	26.98	27.77	28.57	29.36	30.15	30.95	31.74	32.53
	O	38.09	39.29	40.47	41.66	42.86	44.04	44.88	44.88	44.88	44.88
9	B	27.17	28.05	28.92	29.80	30.68	31.55	32.43	33.31	34.18	35.06
	O	40.76	42.08	43.38	44.70	44.88	44.88	44.88	44.88	44.88	44.88
10	B	29.92	30.89	31.85	32.82	33.78	34.75	35.71	36.68	37.64	38.61
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
11	B	31.81	32.87	33.93	35.00	36.06	37.12	38.18	39.24	40.30	41.36
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
12	B	38.13	39.40	40.67	41.95	43.22	44.49	45.76	47.03	48.30	49.57
	O	44.88	44.88	44.88	44.88	44.88	44.88	45.76	47.03	48.30	49.57
13	B	45.34	46.86	48.37	49.88	51.39	52.90	54.41	55.92	57.43	58.95
	O	45.34	46.86	48.37	49.88	51.39	52.90	54.41	55.92	57.43	58.95
14	B	53.58	55.37	57.16	58.94	60.73	62.51	64.30	66.09	67.87	69.66
	O	53.58	55.37	57.16	58.94	60.73	62.51	64.30	66.09	67.87	69.66
15	B	63.03	65.13	67.23	69.33	71.43	73.53	75.63	77.73	79.84	81.94
	O	63.03	65.13	67.23	69.33	71.43	73.53	75.63	77.73	79.84	81.94

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>